SUSTAINABILITY REPORT 2025

AMAZON ANDES®

HEALTHY • SUSTAINABLE • FAIR



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BIOTRADE PERU
BIOCOMERCIO PERÚ



OPENING MESSAGE

DEAR READERS,

Since the creation of **AMAZON ANDES EXPORT S.A.C.**, sustainability has been one of the fundamental pillars of our vision and a guiding principle in our decision-making.

From a leadership perspective, we understand sustainability as an active commitment to the responsible, ethical, and conscious use of Peru's biodiversity, generating real economic, social, and environmental impacts, especially within the Andean–Amazonian communities that are part of our value chain.

Offering high-quality products and competing in demanding international markets allows us to strengthen the economic component of our operations, ensuring the continuity and development of strategic value chains such as maca, sacha inchi, aguaje, camu camu, and dragon's blood.

This approach enables us to reinvest responsibly in biodiversity conservation, the strengthening of our sustainable practices, and the continuous improvement of the quality of life of the producers and communities that make our work possible.

INTRODUCTION TO SUSTAINABILITY

We will continue to build strong relationships with producing communities in the Peruvian Andes and Amazon, promoting sustainable practices and responsible stewardship of biodiversity resources.

In this context, we have identified several good practices that are part of our operations:

1. **Social impact:** We act as a commercial gateway for farmers and communities who, due to their geographic location, face barriers to accessing national and international markets. Through this role, we promote inclusion, fair trade, and long-term sustainable relationships.

2. **Environmental impact:** We operate under strict compliance with applicable environmental and safety legal requirements, maintaining valid certifications, promoting organic cultivation, and working under Forest Management Plans approved by SERFOR. These efforts encourage responsible practices for the sustainable use and conservation of natural resources throughout our supply chains.

3. **Economic impact:** We offer high-quality, value-added products, competing in demanding markets and currently operating in more than 48 countries. This enables the generation of sustainable income, the stimulation of local economies, and the channeling of direct and consistent revenues to farmers and producing communities, ensuring continuity and stability across the entire value chain.

We assume the commitment to communicate periodically and transparently with our employees, clients, suppliers, and other stakeholders, incorporating continuous improvement criteria into our social responsibility management.

We thank our employees for their participation and reaffirm our commitment to sustainable development in order to achieve our objectives and contribute to the growth of our country.




SUSTAINABILITY

I. GENERAL CONTENTS

OUR ORGANIZATION

AMAZON ANDES EXPORT S.A.C. is a top producer and exporter of organic and conventional superfoods from the Peruvian biodiversity, in bulk and finished product, with and export presence beyond 45 countries and with diverse international Organic (USDA-NOP, USCOEA, EU, JAS), Quality Compliance (GMP and HACCP), religious (HALAL and KOSHER) and Bio-Trade certifications.

The company has two main brands for finished products: AMAZON ANDES and ENERGY GREEN, which offer encapsulated and powdered products (such as for Maca, Aguaje, Sacha Inchi, Camu Camu, among many others), same as oils and resins (for Sacha Inchi, Dragon's blood respectively).

The main headquarters and administrative office of AMAZON ANDES is located at 174 Galicia Street, Santiago de Surco, Lima-Peru. The factory is located at 532 Los Alamos Avenue, Urb. Canto Grande, San Juan de Lurigancho, Lima-Peru.

Our outstanding products can be found on Asia (South Korea, Taiwan, China, Japan, Malaysia), Europe (Germany, The Netherlands, Hungary, Czech Republic, France, Spain, The UK, plus many more), North America (United States, Canada and Mexico), Africa (Benin, Ivory Coast, Ghana and Algeria), Oceania (Australia, New Zealand), and South America (Brazil, Chile, Colombia, Ecuador and Peru). In other words, we are present on all five continents.

OUR PILLARS



HEALTHY

We offer healthy products that help improve the quality of life of our end consumers.



SUSTAINABILITY

Our commitment to the planet and its ecosystems.



FAIR

We seek to achieve equity and a fair distribution of benefits with the local communities that provide our raw materials.



OUR TARGET CUSTOMERS ARE:

- **Bulk superfood importers** seeking to use our raw materials as ingredients for the development of finished products.
- **Distributors with physical and online retail channels** interested in importing our finished products.
- **Entrepreneurs** looking to enter the market with their own brand, for whom we offer private label services.
- **End consumers** to whom we sell directly through our online store (amazon-andes.com) and various digital sales platforms such as amazon.com.

OUR EMPLOYEES AND OPERATIONS

During the reporting period, our workforce was supported by the valuable experience and contribution of 18 employees.

The distribution of our human capital by gender, type of employment, and place of hire is presented alongside.

All management activities and significant operations are carried out by company personnel.

Gender	Permanent	Temporary
Man	10	0
Woman	8	0
Total	18	0

Region Name	Permanent	Temporary
Lima	18	0
Total	18	0

Gender	Full-time	Part-time
Man	10	0
Woman	8	0
Total	18	0

OUR ORGANIZATIONAL STRUCTURE:

AMAZON ANDES has a Board of Directors and a General Manager, who oversees several department heads and staff, as detailed below:

1. General Management
2. Department Heads
3. Analysts
4. Assistants

OUR SUSTAINABILITY REPORT

This report has been prepared based on the Global Reporting Initiative (GRI) framework. The principles applied in its development were:

- **Accuracy:** Reporting information correctly and in sufficient detail to understand impacts.
- **Balance:** Presenting both positive and negative impacts in an impartial manner.
- **Clarity:** Providing an accessible and understandable report for all stakeholders.
- **Comparability:** Selecting, compiling, and reporting information consistently to show changes in the organization's impacts over time.

- **Completeness:** Providing sufficient information on impacts related to sustainable development.
- **Sustainability context:** Sharing information on the organization's impacts within the broader context of sustainable development.
- **Timeliness:** Reporting information on a regular and timely basis to support decision-making.
- **Reliability:** Collecting, recording, compiling, and analyzing information in a way that allows it to be verified and its quality assessed.

The topics to be reported are detailed here:

Economic Category	Social Category	Environmental Category
✓ Economic performance ✓ Indirect economic impacts ✓ Procurement practices	✓ Sustainable supply chains ✓ Supplier empowerment ✓ Employee well-being and diversity ✓ Labor rights and fair wages ✓ Customer health and safety ✓ Marketing and labeling	✓ Impact on biodiversity conservation ✓ Responsible management of dragon's blood *(Croton lechleri)* ✓ Sustainable use of aguaje *(Mauritia flexuosa)* ✓ Energy consumption ✓ Water use ✓ Waste management and recycling

The reporting period covers the period from January 1 to December 31, 2025. The periodicity for preparing our sustainability reports is annual.

II. ECONOMIC PERFORMANCE

OUR ECONOMIC PERFORMANCE

The economic performance of AMAZON ANDES EXPORT S.A.C. is a key component of the sustainability of our operations, as it allows us to measure the impact generated throughout our value chain and in the regions where we carry out our activities.

Our economic impact is generated primarily within the agro-industrial and superfoods sector through the direct purchase of raw materials from producers and farmers. These operations include responsible payment schemes, such as advance payments of up to 50% of the purchase order, which contribute to the financial stability and production continuity of our suppliers. The company contributes to the development of the superfoods market and the agro-industrial sector by strengthening local economies and promoting long-term, sustainable commercial relationships.

The Finance and Accounting Department is responsible for the organization's financial management, applying systematic and standardized controls that enable real-time monitoring of income, expenses, purchases, and investments, as reflected in the financial statements.

The objective of this management approach is to provide reliable, timely, and comparable accounting information to General Management, facilitating strategic decision-making focused on growth, responsible expansion, and the achievement of the company's objectives.

Our economic and financial policy is oriented toward the balanced development of all links within our value chain, from producing communities and our employees to end consumers.

Within this framework, we aim to:

- Maintain and optimize the company's economic and financial performance.
- Provide reliable, transparent, timely, and comparable accounting information.
- Develop financial strategies based on accounting practices that contribute to the sustainability and growth of the organization.

We conduct periodic reviews of our financial statements on a monthly, semi-annual, and annual basis in order to evaluate the company's performance in terms of expenses, investments, and economic results. This information is presented to the General Manager and reviewed with the support of internal auditors appointed by the company.

The results obtained, which are comparable across different periods, serve as the basis for defining the economic and financial strategy for the following fiscal year.

Based on this analysis, an investment plan is developed that includes the acquisition of raw materials, new technologies, and other necessary investments to ensure the continuity and improvement of our operations.

11 INDIRECT ECONOMIC IMPACTS

The economic performance of **AMAZON ANDES EXPORT S.A.C.** generates indirect economic impacts in the Andean–Amazonian regions where the products we commercialize are harvested and collected. These impacts contribute to strengthening local economies, progressively improving the quality of life of farmers, and ensuring production continuity through reinvestment in new campaigns and harvests.

One of the pillars of our management approach is **Fair Trade**, with social well-being understood as a central axis of our business model. Direct purchasing and payment at fair prices enable farmers and native producers to reinvest in their productive activities, access new certifications, and implement improvements in infrastructure, technology, and processes.

The indirect economic impact on our suppliers is managed through the Operations Department, which maintains direct and long-term relationships with producers and communities, contributing to their strengthening and empowerment within the value chain.

Likewise, the growth of our operations contributes to job creation. The Human Resources Department is responsible for recruitment and for safeguarding the well-being of our employees, as part of the business development required to ensure the continuity of our activities.

The coordinated management of the involved departments aims to maintain loyal and sustainable relationships with suppliers and employees, ensuring not only the quality of our production, but also economic and social development through the creation of fair and decent employment.

We assess the management of our Operations Department in relation to indirect economic impacts through quarterly visits to our main suppliers. This allows us to better understand their productive reality and to observe their infrastructure, technological level, and processes.

In terms of employability, we measure the number of hires made and employee turnover by department on a semi-annual basis.

Based on the results obtained, we implement measures aimed at strengthening the positive economic impact on both internal and external stakeholders that are part of our value chain.

INDIRECT ECONOMIC IMPACTS

The following indirect economic impacts were identified:

- Optimization of tools, infrastructure, and technology for production within partner communities.
- Strengthening of local and regional economies from which we source our superfoods.
- Increase in production volumes by farmers as a result of greater investment capacity.
- Development of new products and productive capabilities by farmers themselves in specific regions.
- The indirect impact of our economic performance contributes to social well-being and economic development in the regions where we operate, in line with the country's sustainable growth objectives.

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PROCUREMENT PRACTICES

As previously outlined, the company operates under three core pillars that define the business model guiding our supply chain from start to finish:

- **Healthy:** Our products must be healthy and comply with the highest quality standards and organic regulations.
- **Sustainable:** The products we process and export must be sustainable over the long term. To achieve this, we implement responsible production practices and environmental stewardship.
- **Fair:** We practice Fair Trade across all our operations, promoting equitable and long-term commercial relationships.

In line with these pillars, we work directly with the farmers and producers of the raw materials we process. This approach allows us to ensure high quality standards, prevent forest degradation and biodiversity loss, and guarantee that farmers benefit fairly from the value of their work.

As part of our procurement practices, we require our suppliers to provide certificates of analysis for all produced batches and to implement quality systems within their production operations and farms. Additionally, we conduct analyses through accredited external laboratories to ensure the highest quality of our raw materials and finished products.

This direct benefit for farmers and producing communities is reflected in the following production chains and regions:

Maca: Junín

Sacha inchi: Tarapoto

Dragon's blood (Sangre de Grado): Datem del Marañón, Loreto

Aguaje: Pucallpa, Iquitos

Camu camu: Pucallpa

We recognize that one of the main limitations of our supply chains is associated with the effects of climate change, which may lead to reduced raw material availability during certain periods of the year. In response to these scenarios, we implement preventive and planning measures that allow us to ensure product availability throughout all 12 months of the year.

Other relevant aspects of our procurement practices

All organic products must be accompanied by an organic transaction certificate issued by the supplier or farmer, supporting their organic status and traceability.

All products covered by forest management plans must be delivered together with the corresponding forest transport permit, in accordance with applicable regulations.

The company recognizes that Peru's economic and productive context presents varying levels of formality and business capacity. In this regard, our procurement policy is governed by a flexible, inclusive, and responsible approach that allows the integration of suppliers of different sizes, without compromising legal compliance, quality standards, or business ethics.

Flexibility within this policy does not imply the promotion of informality, but rather the recognition of local market realities and the implementation of differentiated evaluation criteria, aligned with the size, economic capacity, and level of development of each supplier.

The Operations Department conducts monthly evaluations of the following aspects related to procurement management and the supply chain:

- **Compliance with the annual investment budget.**
- **Protection of operations against fluctuations in raw material supply.**
- **Adherence to the quality standards established by the company.**
- **Timely and complete submission of required documentation by suppliers.**
- **Validity of certifications held by organic suppliers.**
- **Supplier qualification and validation processes.**

In the event that deviations or risks are identified, corrective measures are implemented and additional evaluations are incorporated. These actions are consolidated and reported to the General Manager, who considers them in the decision-making process and for any necessary adjustments to procurement management.

Proportion of spending on local suppliers

Location	Porcentage
Junin	41%
Loreto	22%
Pucallpa	9%
Tarapoto	28%

The table shows purchase transactions carried out with suppliers (farmers and native producers) located in the regions within Peru where our products originate.

We refer to **“locations with significant operations”** as those regions where our farmers and native producers of the highest-demand products are located, and where the greatest social and economic impact is generated.



III. SOCIAL PERFORMANCE

SUSTAINABLE SUPPLY CHAINS

We act as a commercial gateway for farmers and communities that, due to their geographic location, face barriers to accessing national and international markets. Through this role, we promote inclusion, fair trade, and sustainable commercial relationships that strengthen local development.

We work with aguaje and dragon's blood suppliers who operate under approved forest management plans as part of our responsible trade approach and our commitment to strengthening local economies, particularly for species of high ecological value such as aguaje, dragon's blood, copaiba, and cat's claw.

Suppliers of these products are required to issue a forest transport permit certified by **SERFOR** (National Forest and Wildlife Service), ensuring compliance with applicable regulations and full traceability of the raw materials.

Likewise, we ensure that all raw materials are produced under sustainable practices. This is achieved through technical training for suppliers, periodic visits to production areas, and a rigorous supplier qualification process prior to the start of any commercial relationship.

SUPPLIER EMPOWERMENT

We have an annual supplier support program that includes periodic field visits and, when applicable, on-site training sessions. These actions are aimed at verifying compliance with the quality, production, and sustainability parameters defined by Amazon Andes, as well as identifying opportunities for improvement in productive and logistical processes.

When gaps or specific needs are identified, we provide technical training on topics such as quality assurance, production optimization, and the promotion of sustainable practices. In addition, we encourage suppliers to have the inputs, tools, and knowledge necessary for their work to contribute both to their economic well-being and to compliance with the standards required for our raw materials.

This support strengthens commercial relationships based on trust, mutual benefit, and long-term continuity.



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EMPLOYEE WELL-BEING AND DIVERSITY

Occupational Health and Safety

We have an Occupational Health and Safety Supervisor and an internal regulation aimed at ensuring the safety of our operations and of all individuals who interact with the company. We comply with the provisions of **Peru's Occupational Health and Safety Law No. 29783** and follow the guidelines of the **OHSAS 18001 Management System.**

The scope of these measures includes all our employees, infrastructure, and visitors. We implement preventive and corrective actions to eliminate substandard conditions or unsafe acts within our facilities, and we conduct internal audits to verify the effectiveness of the processes managed by the committee.

Our employees have access to a suggestion box (email) to report occupational risk situations. Information is handled anonymously in order to prevent retaliation and foster a climate of trust. We promote open communication that enables the timely identification of risks, concerns, and opportunities for improvement. As a result of the identification and evaluation of hazards and risks associated with our activities, we have developed contingency plans.

Internal Framework for Well-Being, Diversity, and Labor Rights

At Amazon Andes, we have an **Employee Handbook** that establishes clear guidelines to ensure a safe, respectful, and inclusive work environment. This internal framework reflects our commitment to the well-being of our employees and to fostering an organizational culture based on respect, equity, and responsible coexistence.

The handbook includes a **non-discrimination policy** that promotes equal opportunities and fair treatment, without distinction based on gender, race, color, age, sexual orientation, religion, disability, political opinion, health status, or any other personal condition.

We also have a **policy for the prevention and sanction of harassment**, which defines confidential reporting mechanisms and channels, as well as internal procedures aimed at protecting the integrity of our employees and ensuring a work environment free from violence and harassment.

Our commitment to fair labor conditions is reflected in clear policies on working hours, compensation, performance evaluation, benefits, training, and leave, aligned with applicable labor legislation and focused on the professional and personal development of our team.

Additionally, the Employee Handbook establishes grievance resolution processes, proportional and transparent disciplinary measures, and the explicit prohibition of child labor, as well as forced or compulsory labor, both in our direct operations and within the framework of our labor relations.

We have a program that includes:

- **Four annual training sessions on occupational safety and health for all company employees.**
- **First aid brigade training courses for all employees.**
- **Internal auditor training courses (for designated committee members).**

Intervention in Cases of Sexual Harassment

In accordance with Peruvian legislation, specifically Law No. 27942, the Law to Prevent and Sanction Sexual Harassment, and its implementing regulations, Amazon Andes has a C**ommittee for Intervention in Cases of Sexual Harassment.** This committee is responsible for preventing, addressing, and sanctioning any case of sexual harassment within the company. Our proactive approach ensures that all employees can work in an environment free from harassment, in line with national mandates requiring companies to implement internal policies and procedures to combat this type of behavior.

Employee Diversity

We recognize that a diverse workforce strengthens innovation, decision-making, and overall company performance. We promote diversity at all levels of our organization, considering aspects such as gender, age, ethnicity, and professional backgrounds.

This commitment is reflected in our hiring, retention, and professional development practices, ensuring equal opportunities for all employees.

SOCIAL RECREATION FOR EMPLOYEES

At Amazon Andes, we believe that a positive and motivating work environment is essential for the well-being and productivity of our employees. Beyond ensuring fair working conditions and safety, we foster a workplace culture that promotes team spirit, social connections, and overall happiness.

We recognize the importance of social interaction and recreational activities as a means to strengthen teamwork and motivation. For this reason, we actively encourage:

- Team-building activities to enhance collaboration and camaraderie.
- Group lunches and social gatherings, where employees can relax and connect outside their daily responsibilities.
- Birthday celebrations, honoring the special day of each team member.
- Work anniversaries, recognizing dedication and commitment to the company.
- Festive and seasonal events, such as year-end celebrations and cultural festivities.


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LABOR RIGHTS

In accordance with our occupational safety and health policy, we provide our employees with occupational accident insurance (SCTR).
Likewise, all our employees are covered by health insurance **(EsSalud)** and have access to medical leave when needed.

Fair Working Hours and Compensation

We comply with Peruvian labor laws, maintaining a maximum 40-hour workweek and ensuring that overtime hours are compensated fairly.
Our remuneration policies adhere to minimum wage regulations, with salaries that meet or exceed legal requirements.

Job Stability and Contracts

For specific roles, we issue both fixed-term and open-ended contracts, offering job security and long-term career opportunities, always in compliance with government regulations and ensuring transparency in employment terms.

Employee Leave

We recognize the importance of work–life balance and grant employees 15 calendar days of paid vacation per year. Our maternity leave policy provides 98 days of paid leave, while paternity leave grants 10 days to new fathers. Additional leave options are available for personal, medical, and family-related matters.

Employee Inclusion in Decision-Making

Amazon Andes employees have the right to participate in discussions that affect their work environment, job performance, and departmental efficiency. We promote open communication, ensuring that the voices of all employees are heard and respected.

CUSTOMER HEALTH AND SAFETY

To comply with food and dietary supplement safety standards, we have implemented procedures based on international standards such as **HACCP** (Hazard Analysis and Critical Control Points), with which we fully comply. In addition, our facility is certified under **GMP** (Good Manufacturing Practices). Compliance with these standards is ensured by Quality Control personnel with more than 12 years of experience in the food and superfoods industry.



One of our core pillars is to contribute to the healthy lifestyles of our customers; therefore, offering products of the highest quality is essential to us.

We also conduct risk assessments, identify critical control points, establish critical limits, and develop monitoring procedures to implement corrective actions when necessary.

Furthermore, all incoming raw material batches and outgoing finished or processed products are tested in accredited external laboratories. A **Certificate of Analysis (CoA)** is issued for each batch and provided to every customer.

MARKETING AND LABELING

Marketing is a key tool for achieving our organizational objectives, as it helps us communicate the added value and level of innovation embedded in our products. For this reason, we adapt our labels and the information they contain (ingredients, nutritional facts, etc.) according to the requirements and regulations of each target market, ensuring compliance with legal provisions and our ethical values. For example, products destined for the United States comply with **FDA labeling guidelines.**

The information we publish to the public through our website and social media, as well as on our product labels, complies with ethical standards, is based on available scientific evidence, and does not convey unsubstantiated medicinal claims. This approach has a direct positive impact on customers and supports the improvement of their health.

The Marketing Department is responsible for managing strategies, promotions, and advertising campaigns across our different sales channels.

Labeling is managed by our Quality Control area, which defines and oversees its content in coordination with the Design team of the Marketing Department, responsible for label artwork. The purpose of this joint work between the Marketing and Quality Control departments is to ensure the proper functioning of company activities and to increase economic performance through excellent product quality and effective promotion.

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MARKETING AND LABELING

All our labels are audited by an external third party (Control Union Perú SAC in the case of organic products, or an FDA specialist when products are destined for the United States, for example) for content approval. Likewise, we work with **KPIs** to evaluate the performance of our Marketing area and to analyze reports on the impact of each promotion and strategy implemented.

Based on the results obtained from the different marketing campaigns, changes and improvements are defined for subsequent periods. This approach allows us to achieve a significantly higher level of effectiveness.



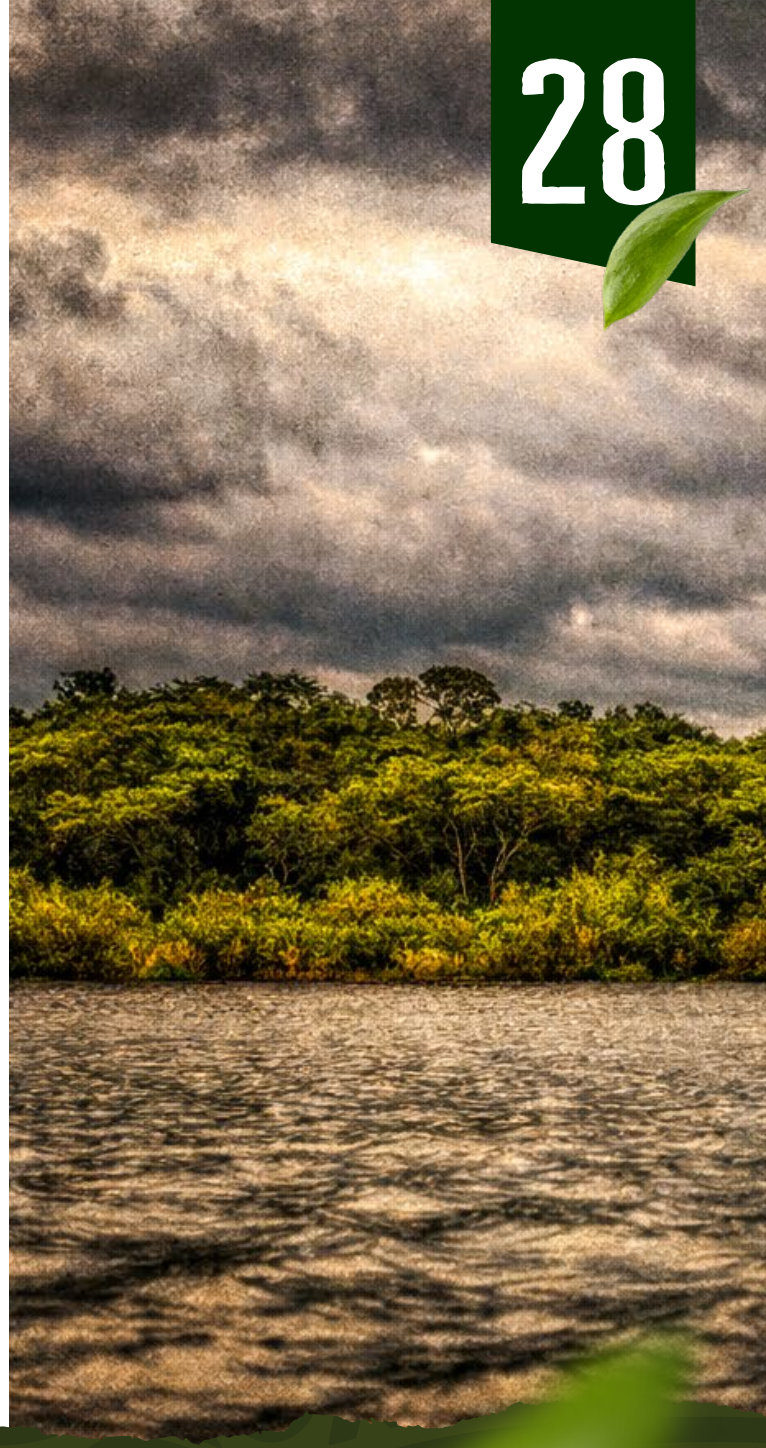

ENVIRONMENTAL PERFORMANCE

IV. ENVIRONMENTAL PERFORMANCE

Impact on Biodiversity and Ecosystem Conservation

At Amazon Andes, we maintain an environmental management approach focused on protecting Amazonian biodiversity, the responsible use of natural resources, and the mitigation of environmental impacts associated with our activities.

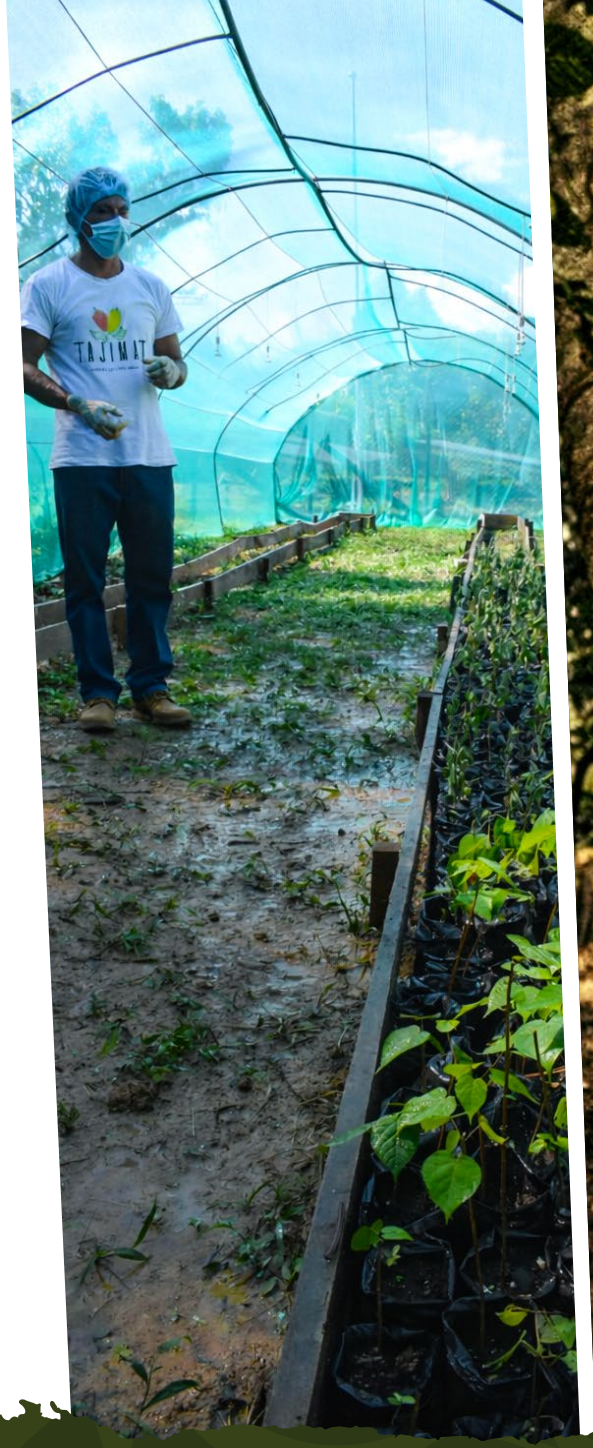
Within this framework, we have established a cooperation agreement with **PROFONANPE** (Peruvian Trust Fund for National Parks and Protected Areas) with the objective of contributing to the protection of the Peruvian Amazon rainforest, promoting the sustainable use of natural resources, and strengthening ecosystem conservation in **Datem del Marañón**, one of the most ecologically significant and carbon-capture-intensive areas of the Peruvian Amazon.



Responsible Management of Dragon's Blood *(Croton lechleri)*

As part of our environmental management approach, we conduct periodic field assessments to ensure the responsible harvesting of dragon's blood. Based on these monitoring processes, we implement a reforestation program aimed at strengthening resource regeneration and the sustainability of the forest ecosystem.

Within the framework of this program, we promote the planting of two trees for every unit extracted, contributing to forest recovery and to the medium- and long-term availability of the resource. The monitoring of these actions is part of our commitment to responsible, preventive, and transparent environmental management.





Sustainable Use of Aguaje
(Mauritia flexuosa)

Aguaje harvesting is carried out without affecting the integrity of the palm, as it is a fruit-based resource. We work with trained climbers from local communities who carry out the collection using techniques that preserve the palm tree and ensure the long-term availability of the resource.

This harvesting model contributes to the conservation of **aguajales,** ecosystems that are key to Amazonian biodiversity. These areas also play a significant role in carbon sequestration, contributing to climate change mitigation and the protection of associated ecosystem services.



ENERGY CONSUMPTION

We are committed to reducing our energy footprint through the implementation of efficient energy management practices across all our operations. We prioritize the use of energy-efficient equipment, optimize production processes to minimize unnecessary energy consumption, and reduce our environmental impact. In addition, we promote employee awareness regarding responsible energy use, encouraging sustainable practices in daily operations. Our objective is to continuously improve energy efficiency, reduce greenhouse gas emissions, and contribute to a more sustainable future.

These efficient energy management practices include:

- Upgrading to LED lighting.
- The use of high-efficiency motors and machinery that consume less energy while maintaining productivity.

During 2025, our total electricity consumption amounted to **29.47 GJ**, primarily associated with the company's administrative operations. This consumption is monitored on a monthly basis through official utility bills issued by **Luz del Sur**, allowing us to maintain continuous control of energy performance, identify opportunities for improvement, and strengthen energy efficiency within our operations.

WATER USE

We recognize that responsible water management is essential for environmental sustainability and the long-term viability of our operations. We are committed to optimizing water use, minimizing waste, and implementing sustainable practices across our processes. Our approach includes efficient water consumption, wastewater management, and reuse strategies to reduce our impact on local water resources.

During 2025, our total water consumption was **141 m³**, corresponding exclusively to the company's administrative operations. This consumption is monitored on a monthly basis through official utility bills issued by **Sedapal**, allowing us to maintain continuous control and strengthen efficiency in the use of water resources.

WASTE MANAGEMENT AND RECYCLING

We have a comprehensive waste management policy applicable to both our processing facilities and administrative offices, aimed at ensuring the responsible handling and disposal of the waste generated.

Our Occupational Health and Safety Supervisor oversees the proper implementation of these practices, promoting environmental responsibility both within and beyond the company.

We adhere to the **Peruvian Technical Standard NTP 900.058:2019**, which establishes a color-coding system for the segregation of solid waste, ensuring proper classification, storage, and management.

WASTE MANAGEMENT AND RECYCLING

As part of our environmental commitment:

- We prioritize the segregation and recycling of recoverable materials.
- We donate cardboard to non-profit recycling organizations.
- We reuse paper in our administrative operations whenever possible.
- We promote the use of biodegradable and eco-friendly packaging.
- Our packaging is FSC-certified, ensuring the responsible use of forest resources.

These actions contribute to reducing our environmental footprint and to fostering a more responsible culture of consumption and production.

FINAL MESSAGE

At Amazon Andes, we work every day to strengthen our practices and move toward increasingly responsible management, aligned with environmental stewardship, people's well-being, and the values that guide the way we do business.

We are aware of the challenges involved in operating in territories of high ecological value, and we embrace this commitment with responsibility, transparency, and continuous improvement. Every action we implement reflects our conviction that economic, social, and environmental development must advance together in a balanced way.

We will continue to build long-term relationships with our employees, suppliers, and partners, promoting sustainable practices that contribute to ecosystem conservation and to the development of the communities that are part of our value chain.



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